

Since 2001, InnoVent SAS has been developing, financing, building, and operating wind and solar power plants across Europe, Africa, and Asia, with over 300 MW in operation and a growing footprint as an Independent Power Producer (IPP) in some fifteen African countries. To support the construction of the Nsoko Solar 10 MW Photovoltaic Plant (Lubombo Region, Eswatini), InnoVent is looking to recruit a Multi-Discipline Site Engineer / Future Site Manager.

More info : www.innovent.fr

Mission

The Multi-Discipline Site Engineer provides hands-on technical support across all trades : civil works, structural steel, electrical, and mechanical and acts as the Construction Engineer's deputy during the construction phase. Following commissioning, the role transitions to Site Manager, responsible for plant operations and maintenance.

Reporting to the Construction Engineer during construction and to the O&M Manager thereafter, the Site Engineer will:

- Supervise civil, structural, and electrical contractors, ensure interfaces between disciplines are managed, and chair weekly coordination meetings
- Enforce Eswatini Occupational Safety and Health Act requirements and company HSE standards; conduct site inspections and incident investigations
- Track physical progress against the baseline schedule, review contractor claims, and flag budget variances early
- Prepare as-built documentation, participate in commissioning and performance testing, recruit and train the local maintenance team, and assume Site Manager duties post-COD

Profil

- Fluent English (written and spoken) is essential; French is useful for HQ reporting, and siSwati is an asset for liaising with local suppliers and authorities
- Master's degree in Civil, Electrical, or Energy Engineering, with 5+ years of experience in multi-trade construction supervision; solar PV or power plant experience is strongly preferred
- NEBOSH or equivalent HSE certification is desirable

To succeed in this role, strong leadership, problem-solving, and stakeholder management abilities are essential, along with the ability to work comfortably in a multicultural environment. Proficiency in MS Office (Word, Excel, PowerPoint) is required, and working knowledge of MS Project is a plus.

Benefits

- Housing allowance
- Transport allowance
- Medical aid
- Pension contribution

Mobility

Full-time site presence is required during construction, with an office/site split possible during the operations phase. Weekend work may be required around critical milestones and commissioning. A driving license is mandatory.

Wage : SZL/E 20,000 – 35,000 gross/month

Start : October 2026

Interested?

Please send your application to:
hiringinnoventeswatini@gmail.com