

APPENDICES

APPENDIX 2: MINUTES OF CONSULTATION MEETINGS



**COPPERBELT ENERGY CORPORATION PLC
GETFIT SOLAR PV PROJECT**

**MINUTES FOR CEC TRANSMISSION LINE PROJECT AFFECTED PERSONS
MEETING HELD ON MONDAY 13TH MAY, 2024 AT SILAS LUNGU'S FARM IN
GARNETON, KITWE.**

Meeting Agenda

Introduction of delegates present to the PAPs
Opening remarks
Recap of previous engagement
Purpose of current meeting
Questions and answer, comment session
Closing remarks

Present

Worries Sinkala	Chairperson
Mr. Chansa	CEC Representative
Chisanga F. Mambwe	Consultant
Mulemba Kayombo	Consultant
Silas Lungu	Community Member
Mr. Mulenga	Community Member
Miss Chipasha	Community Member

PAPs in Attendance:

Kaulu Yotam
Pilesi Mubyana
Chipulu Margaret
Nyamoji Elisa
Kabwe Digashome
Tembo Elizabeth
Kampamba Meya
Chingungu Dorophina
Kayombo Josephine
Titima Florence
Mubanga Emmanuel
Samutu Yvonne
Samutu Kelvin
Mumba Kingford

Salachi Beauty
Simwale Mary
Kasongo Janet
Bupe Muse
Kasongo Beatrice
Mwansa Evalyn
Samoyo Oscar
Sakuwaha Elizabeth
Kapota Matthews
Mbaka Rose
Saputo Violet
Bwalya Alice
Mecha Catherine
Mutale Memory
Mutale Kabwe monica
Ntaimu Rodia
Kapindula Eline
Ntaimu Mary
Kambebe Abram
Pinto Abiya Antonio
Mukonko Justina
Chikange Hellen
Nkandu Brian Rusford
Mwenya Mary
Namulungu Eness
Sailota Phiri Eunice
Bwalya Mary
Musonda Beauty
Margaret Phiri
Agness Njovu

-
1. **Call the Meeting to order:** The meeting was called to order at 12:20 hours by Mr. Sinkala.
 2. **Introductions:** The Chairperson asked all delegates present before the PAPs to introduce themselves and their roles in this exercise.
 3. **Opening Remarks:** The Chairperson Mr. Worries Sinkala welcomed all PAPs in attendance to the meeting and thanked them for coming to the meeting.
 4. **Announcements.** None
 5. **Apologies.** None
 6. **Declaration of interest.** None

7. **Recap of Previous Meeting:** Mr. Sinkala refreshed the memories of the PAPs concerning what was discussed in the previous engagement that took place in 2019. He stated that the PAPs were engaged concerning the 33kv transmission line that CEC was planning on constructing in the areas where the PAPs are currently farming and trading. He further stated that the activities that took place
8. **Business of the Day:** Mr Sinkala updated the PAPs as follows:
 - 8.1. **Status of the project:** Mr Sinkala reported that the project is still on but was slowed down because their three years had elapsed and the Zambian laws and regulations stated that the engagement has expired.
 - 8.2. **Purpose of meeting:** - Mr Sinkala informed the PAPs that the purpose of the meeting was to check if things are still the same in the community, whether the people are still the same and whether they are still interested in the project.
 - 8.2.1. **Assessment of fields:** Mr Sinkala reminded the PAPs that they were previously engaged and their fields were assessed. He informed them that this time, they will not be re-assessed but the same names that were used previously will be used. He stated that there was no need for them to register their names for compensation again because CEC already had the names and this would avoid confusion.
 - 8.3. **Compensation:** Mr Sinkala stated that compensation would be revisited if land ownership has changed. He also reminded the PAPs that the project is still alive.
9. **Questions and Comments from PAPs:**
 - 9.1. **Alexander Chama:** *“These agreements were made a long time ago and our crops have changed and so has their value. Will there be re-evaluations”*

Response from audience: The valuations should not be redone because we are farmers have already gone through this process

Response from the Chairperson: Re-evaluations will not be redone. However, because time has passed and money has reduced in value, consideration for upward adjustment will be made.
 - 9.2. **Shedrida Munsha:** *“In an event the owner of the land was not present at the time of registration and another person was registered, what does CEC do?”*

Response from chairperson: CEC will ensure that they locate the rightful owner of the land.
 - 9.3. **Christable Mwewa:** *We do not have our registration papers but our fields were measured what next?*

Response from the chairperson: The chairperson stated that CEC had records of all registration papers collected in 2019 and they would be able to use the information to identify them.

9.4. **Charity Chengwe:** *If someone starts cultivating after hearing the rumours of compensation on a field that is already registered, what will you do?*

Response from Chairperson: The Chairperson stated that CEC knows all the affected people which is why they were invited. The names to be used are those in the record from 2019 which was the cut off-date.

10. **Closing remarks by the Chairperson:** The Chairperson stated that the project was still on and that they should expect it to commence soon. He also thanked the PAPs for attending the meeting and she further stated that the door was always open at CEC if they had further concerns.

There being no further business the meeting closed at 13:55 hours

APPENDIX 3: GRIEVANCE REDRESS MECHANISM

1. GRIEVANCE MECHANISM

1.1. Objective of the Grievance Procedure

A grievance mechanism has been developed for potential use by external stakeholders. The aim of the grievance mechanism is to achieve mutually agreed resolution of grievances raised by such stakeholders.

The objectives of the grievance mechanism are:

- To provide Project Affected People (PAP) with a straightforward, accessible and prompt avenue for making a complaint or resolving any dispute that may arise during the course of the project.
- To ensure that appropriate and mutually acceptable corrective actions are identified and implemented to address the complaints
- To verify that complaints are satisfied with outcomes of corrective actions
- To avoid or minimize on the need to resort to judicial proceedings which can be long and expensive

In line with the project requirements, CEC has instituted a grievance mechanism for the stakeholders. The mechanism may be utilized by any other stakeholder other than the PAPs. Appendix 3 shows a summary of the Grievance Mechanism procedure.

1.2. Roles and Responsibilities

Chief Projects Officer: Shall have the final authority over the management of grievances at the Garneton North and South Projects. He shall be responsible for providing resources and ensuring that all commitments to the affected community are met

Head Business Expansion Projects: Shall resolve all grievances that have not been resolved at the level of Senior Manager Socioeconomic Development and recommend resolutions

Senor Legal Counsel: Shall be responsible for attending to matters that complainants pursue with the court of law against the organisation.

Senior Manager Socioeconomic Development: shall be responsible for the first level investigation recommendations and feedback. The office shall further be responsible for bringing together all concerned parties and relevant technical advisors and convening of meetings until the case is disposed of for all levels.

1.3. Potential Sources of Grievances

Project Affected Persons (PAPs): Individuals, groups of people or organizations that may be affected by the operations of the project directly or indirectly

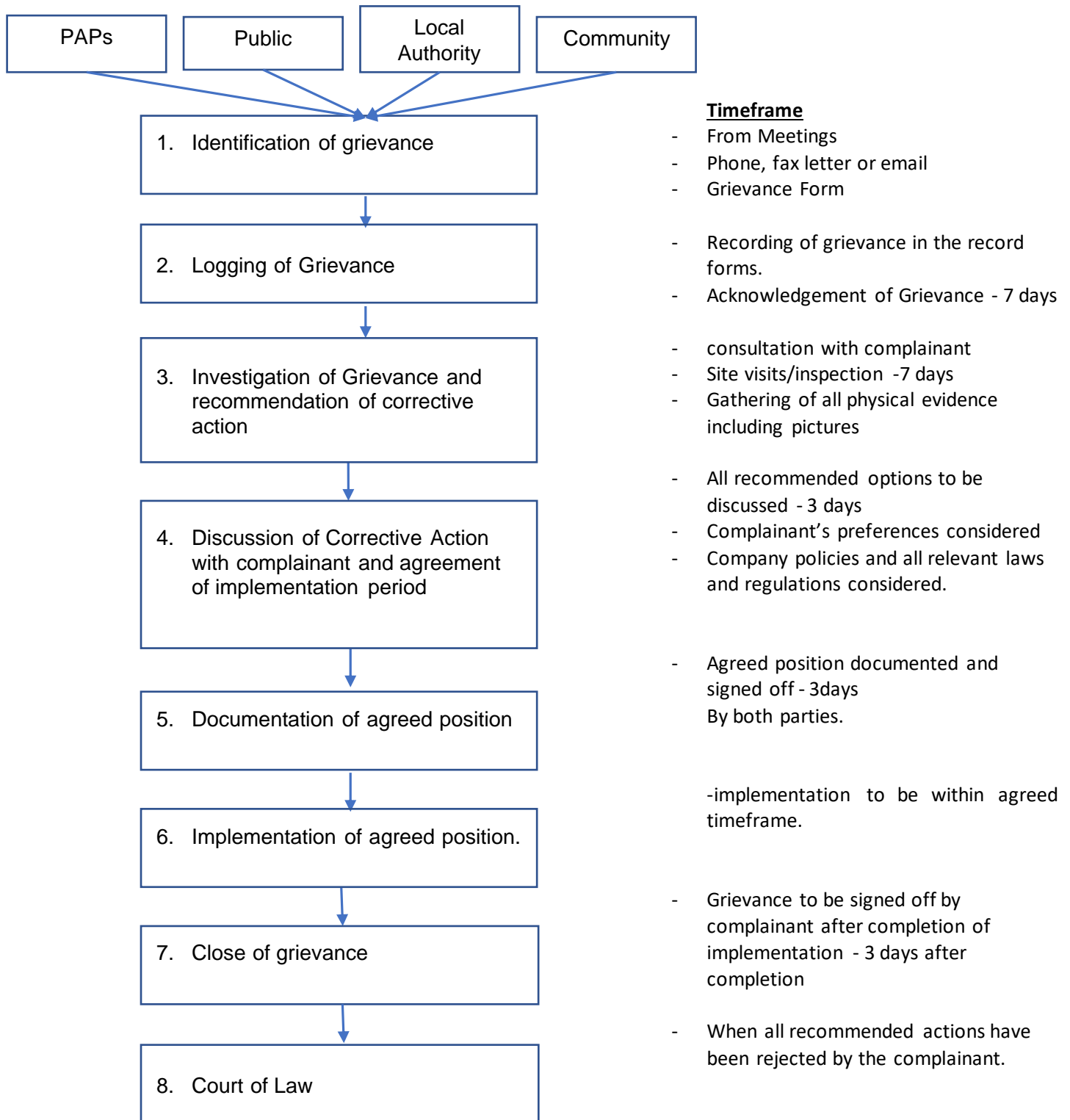
Community: This refers to members of the community who are NOT affected by the project directly but live among or close to the affected Persons

Local Authority: The governmental authority that has an administrative role over the project area

Public: This refers to any person or persons who is/are not residents of the communities that are affected by the project but are interceded in the project

Activity	Responsible Person	Time Frame
Identification of Grievance	Community Mobilisation Officer	7 Days
Recording Grievances	Community Mobilisation Officer	1 Day
Investigating Grievances	Snr Manager Socioeconomic Development	7 Days
Discussion of Corrective Action with Complainant	Snr Manager Socioeconomic Development	3 Days
Documentation of agreed position	Snr Manager Socioeconomic Development	1 Day
Implementation of agreed position	Snr Manager Socioeconomic Development	1 Month
Resolving rejected Grievances	Head Business Expansion and Projects	1 Month
Resolving Court Appeals	Snr Legal Counsel	TBA

Appendix 3: Flow Chart of Grievance Process



APPENDIX 4: STAKEHOLDER ENGAGEMENT STRATEGY FOR GARNETON NORTH SOLAR PV PROJECT



COPPERBELT ENERGY CORPORATION PLC

STAKEHOLDER ENGAGEMENT STRATEGY FOR THE GETFIT SOLAR PV PROJECT

September 2019



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1. INTRODUCTION

1.1. Overview

CEC and InnoVent SAS intend to install a 20 MW alternating current (ac) Solar PV plant on a 52 ha piece of land located in Garneton area of Kitwe, hereby called Garneton South. The Project site is located about 20 km northwest of Kitwe CBD. Electricity generated from the Garneton South Solar PV park will be evacuated via a 33-kV transmission line which will run for a stretch of 8.1 km, following the sides of road reserves and terminate at Mwambashi Substation.

CEC and InnoVent SAS intend to install a 20MW alternating current (ac) Solar PV plant on a 56 ha piece of land located in Garneton area of Kitwe, hereby called Garneton North. The Project site is located about 23 km northwest of Kitwe CBD. Electricity generated from the Garneton North Solar PV park will be evacuated via a 33 kV transmission line which will run for a stretch of 4.1 km, parallel to the existing CEC CSS129 220 kV transmission line and looped into a 33 kV ZESCO line on Mufurila road, that runs from Kafironda Substation to Mwambashi Substation.

1.2. Stakeholder Engagement Strategy (SES)

The stakeholder engagement strategy (SES) seeks to define a technically and culturally appropriate approach to consultation and disclosure. The goal of this stakeholder engagement strategy is to improve and facilitate decision making and create an atmosphere of understanding that actively involves project-affected people and other stakeholders in a timely manner, and that these groups are provided sufficient opportunity to voice their opinions and concerns that may influence Project decisions. The SES is a useful tool for managing communications between Developer and its stakeholders.

The objective of stakeholder engagement is to build effective and constructive working relationships between the company and those impacted or potentially impacted by the Project. The aim is to gain broad community, public, local authority and government acceptance through effective stakeholder consultation/involvement and disclosure of clear and meaningful information as well as solicitation of inputs. In this way, stakeholder value based on trust, transparency and integrity is enhanced.

The Key Objectives of the SES can be summarised as follows:

- Understand the stakeholder engagement requirements of the Environmental Management Act
- Provide guidance for stakeholder engagement such that it meets best practices;
- Identify key stakeholders that are affected, and/or able to influence the project and its activities;
- Identify the most effective methods, timing and structures through which to share project information, and to ensure regular, accessible, transparent and appropriate consultation;
- Establish formal grievance/resolution mechanisms;
- Define roles and responsibilities for the implementation of the SES;
- Define reporting and monitoring measures to ensure the effectiveness of the SES and periodical reviews of the SES based on findings.

1.3. Legal Requirements

This Stakeholder Engagement Strategy will be governed by the following Legal framework:

- Environmental Management Act No. 12 of 2011
- Environmental Impact Assessment Regulation Statutory Instrument No.28 of 1997
- International Finance Corporation Performance Standards

2. AN OVERVIEW OF STAKEHOLDER ENGAGEMENT

2.1. What is Stakeholder Engagement?

As part of project management for the CEC GETFIT Projects, CEC has developed this stakeholder engagement strategy.

IFC Performance Standard 1 guides that “stakeholder engagement is the basis for building strong constructive and responsive relationships”. It requires that people are allowed to express their views on project risks that affect them, which makes it imperative for the project developer to disclose all relevant information.

The aim is to highlight the strategy for sharing of information and consulting with each of the identified stakeholder group in an appropriate manner, draw a timetable for engagement as necessary, and define the responsibilities and resources for implementing the engagement activities. The plan will be incorporated into the company’s overall management system.

2.2. Principles for Effective Stakeholder Engagement

Stakeholder engagement is usually informed by a set of principles defining core values underpinning interactions with stakeholders. Common principles based on international best practice include the following:

- **Commitment** is demonstrated when the need to understand, engage and identify the community is recognised and acted upon early in the process;
- **Integrity** occurs when engagement is conducted in a manner that fosters mutual respect and trust;
- **Respect** is created when the rights, cultural beliefs, values and interests of stakeholders and affected communities are recognised;
- **Transparency** is demonstrated when community concerns are responded to in a timely, open and effective manner;
- **Inclusiveness** is achieved when broad participation is encouraged and supported by appropriate participation opportunities; and
- **Trust** is achieved through open and meaningful dialogue that respects and upholds a community’s beliefs, values and opinions.

2.3 Requirements and Considerations for Stakeholder Engagements

CEC is legally mandated to consult meaningfully with PAPs and other stakeholders in order to reach mutual agreement with affected persons. The company is further required to disclose all appropriate information to the affected persons and on-going consultation is required during the construction and operation phase of the project.

CEC is committed to meaningful consultation and full disclosure of appropriate information to the affected people. The company has put in place proposed mitigation measures to minimize the negative impact of the project. The implementation of these plans will require a high level of consultation with the affected people and other key stakeholders. The plan covers the timely provision of relevant information and the creation of a process that provides for stakeholders to express their views and concerns, and also allow the company to respond. For purposes of engagement and consultations with the PAPs, CEC shall put in place arrangements for meetings with other stakeholders at Government, Local Authority level and the PAPs themselves, keeping in mind the following:

Consultation fatigue

There is evidence to suggest that stakeholders can easily tire of consultation processes especially when appointments are unfulfilled, and their opinions and concerns are not taken into consideration. Therefore, CEC will arrange meetings at appropriate times and relieve the Stakeholders of consultation fatigue

It raises expectations

Stakeholders can have unrealistically high expectations of benefits that may accrue to them from a project. As such CEC from the outset made sure there are no monetary promises or premature disclosure of compensation values.

Time and resources

Over time, CEC has built a relationship with stakeholders. The good relationship with stakeholders makes the engagement strategy to be sustained even when there is a delay of certain processes. Stakeholders need to be engaged as often as possible so that they are aware of timeline changes and prepare for events and activities without any spending on time or resources. If not watched, stakeholder engagement, can increase the cost of consultation to meet external expectations, and often this occurs at a time when a project lacks the internal capacity and resources to implement a broad engagement strategy.

2.4 Stakeholder Identification

CEC identified several stakeholders of the project and proceeded to hold meetings with them, understanding their needs and expectations for engagement, and their priorities and objectives in relation to the Project. This information is used to tailor engagement to each type of stakeholder. The following engagements with different identified groups took place:

- a) **Disclosure Meetings and Consultation Meeting of 23 November, 2018:** This was the first disclosure meeting in the project area to inform the community leaders about the project, show them the project physical boundaries or the extent of the project land and get them to understand that the land was this season not available for community activities. It was also

the aim to get any concerns the group may have had for consideration by the company. Because the meeting was outdoors and involved walking the full extent of the project land other people were met along the way and the same message was disseminated. All those who were met were given a chance to air their concerns.

- b) **Disclosure and Consultation Meeting of 18 December 2018:** This was a community meeting held on the above stated date. The meeting covered for both Garneton North and Garneton South Areas. The aim was to disclose the project and its impact to the project community and the attendants included those with any activities on the project land including those carrying out cultivation. The meeting allowed people to raise concerns they had, and they were recorded as indicated in the minutes.
- c) **Disclosure, Consultation and Declaration of Cut-off Date Meeting of 6 February 2019:** The meeting was held at Sandsales village. At this meeting, the disclosures of project impacts continued. The aim was also to announce the cut-off date to curtail any opportunistic activities. On the cut-off date, the people were informed that this was the last day for people to inform the CEC team of any open or secret activities they were undertaking on the project land in addition to the farming activities. People were asked to think through and declare even in confidence, any rituals, religious activities, or if they had any traditional assets such as voodooos or traditional medicines by 17:00 hours that day. After 1700 hrs, the period for declaration would be closed. No additional declarations were made.
- d) **Meeting with the Kitwe City Council on 30th April 2019:** The purpose of the meeting was to disclose the project to the Kitwe Local Authority and solicit any inputs or concerns they may have had on the project. The meeting basically introduced the project and its impacts and solicited for inputs at the end.
- e) **Disclosure Meeting with traders selling at the Illegal Market Near Mukuba University of 3 May 2019:** This meeting was held to disclose the GETFIT Projects to the traders trading at the illegal market near Mukuba university. The message aimed at introducing the project and its impacts. The transmission line for Garneton South was designed to pass over the current market location and the traders were asked to work with CEC to find an alternative trading location.

The identification and meeting with various groups of stakeholders continues and the following are planned:

- i. Consultative Meeting with the traders selling at the illegal market near Mukuba university to find an alternative location for selling of their products
- ii. Meeting with the community/public using footpaths crisscrossing Garneton South
- iii. Meeting with the community/public using footpaths crisscrossing Garneton North Area.
- iv. Meeting with both Garneton South and Garneton North community to disclose the grievance Mechanism
- v. Meeting with the permanent Secretary for Copperbelt Province

2.5 Stakeholder Register and Analysis

There are a variety of methods for identifying stakeholders and gathering information from stakeholders, consulting with stakeholders, and disseminating project information to stakeholders.

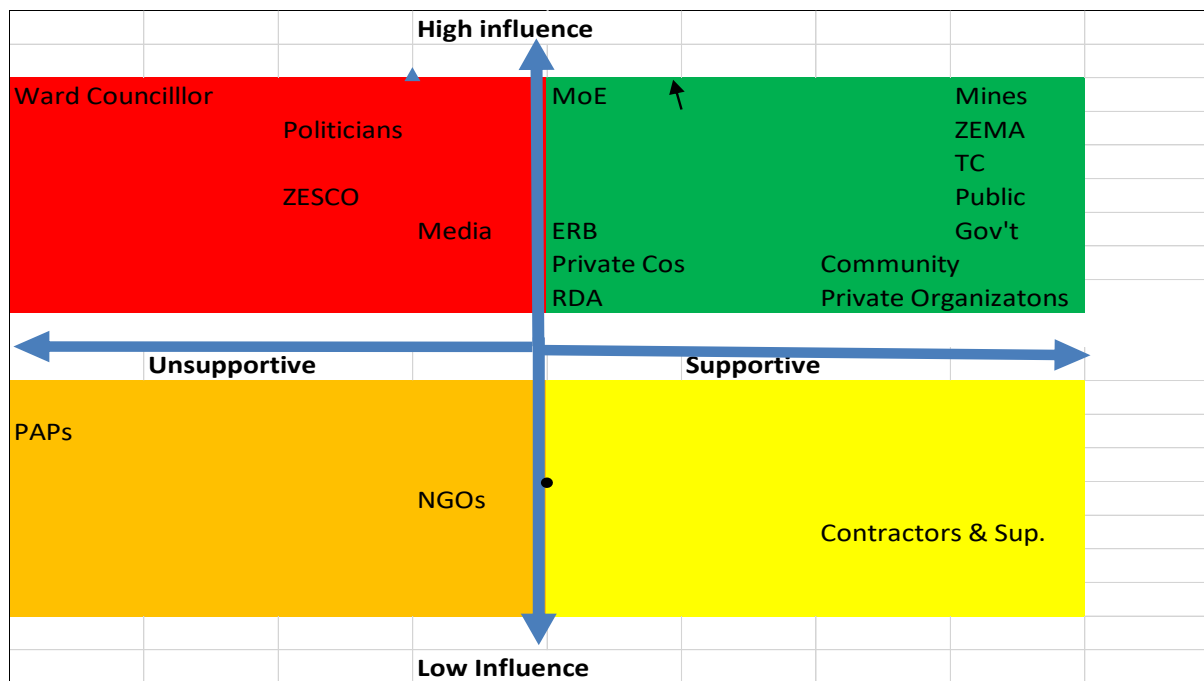






Figure 1-Stakeholder Analysis

Key: MoE-Ministry of Energy; ERB- Energy Regulation Board, RDA- Road Development Agency, TC-Town Clerk

Legend:		Stakeholder Analysis Implication	
Engagement Implication		Position on the project level	
	Keep satisfied:	Supportive with high levels of influence	
	Manage Closely:	Unsupportive with high levels of influence	
	Monitor:	Unsupportive with low levels of influence	
	Keep informed:	Supportive with low levels of influence	

A stakeholder register is a document which contains information on people, groups of people, and organizations that have interest in the project. On the CECGETFiT Project, the priority 1 stakeholders are those who are directly negatively impacted by the project, all government agents and departments responsible for facilitating various mitigation impacts, and local authorities who approve various project documents such as designs, land title, and developmental plans and are also responsible for provision of services such as water reticulation, waste management and public health. Organizations/Institutions who play various roles such as ZESCO, Energy Regulation Board, the mining company's, lenders and the ones with whom the company will have direct dealings with are also

included on the stakeholder list. In addition to these, there are internal stakeholders such as the CEC Board, CEC employees and the CEC union.

When selecting an appropriate consultation technique, culturally appropriate consultation methods, and the purpose for engaging with a stakeholder group should be considered. The technique used on the GETFiT Project include the following in the table:

Table 1-Stakeholder Engagement Technique

Engagement Technique	Application of the Technique	Stakeholder
Correspondences (Phone, Emails)	<ul style="list-style-type: none"> • Distribute information to Government officials, NGOs, Local Government, and organisations/agencies • Invite stakeholders to meetings and follow-up 	Kitwe City council
One-on-one meetings	<ul style="list-style-type: none"> • Seeking views and opinions • Enable stakeholder to speak freely about sensitive issues • Build personal relationships • Record meetings 	Kitwe City council Mukuba University Traders Sandsales Twatasha, Zambia Compound, Kamatipa Communities
Formal meetings	<ul style="list-style-type: none"> • Present the Project information to a group of stakeholders • Allow group to comment – opinions and views • Build impersonal relation with high level stakeholders • Disseminate technical information • Record discussions 	Kitwe City council
Public meetings	<ul style="list-style-type: none"> • Present Project information to a large group of stakeholders, especially communities • Allow the group to provide their views and opinions • Build relationship with the communities, especially those impacted • Facilitate meetings with presentations, PowerPoint, posters etc • Record discussions, comments, questions. 	<ul style="list-style-type: none"> • Sandsales Community • Twatasha Community • Zambia Compound community • Kamatipa Community
Focus group meetings	<ul style="list-style-type: none"> • Present Project information to a group of stakeholders • Allow stakeholders to provide their views on targeted baseline information • Build relationships with communities • Record responses 	<ul style="list-style-type: none"> • Sandsales Community • Twatasha Community • Zambia Compound community • Kamatipa Community

Direct communication with affected crops/asset owners (Road component only)	<ul style="list-style-type: none"> • Share information on timing of road clearance 	<ul style="list-style-type: none"> • Sandsales Community • Twatasha Community • Zambia Compound community Kamatipa Community
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2.6 Communication with Stakeholders

Communication is the backbone of this stakeholder engagement plan. CEC's approach will be consultation and participation which will allow for in-depth exchange of information through high level of stakeholder participation. All reasonable inputs will be included in the project's action plan. As much as possible, stakeholders will be engaged in their own areas of operation or residence. Vulnerable people will be identified and accorded the appropriate treatment.

Records of comments/questions/suggestions will be maintained and used to inform planned actions. All questions will be responded to within the period of engagement or later through a defined feedback process for those where a response cannot be provided immediately. In addition to communication through direct engagement, communication through email, CEC website or by telephone will also be acceptable. Contact details will be communicated to community leaders at the Project site. The plan further sets out roles and responsibilities in the management of internal and external communication. For other stakeholders reachable by electronic mail, phone, Letter, communication shall be done as such.

All communication to the community at the Project area shall be through the Risk and HSES Department. Communication of the procedure shall be the responsibility of the Socioeconomic Department as follows:

- i) The department intending to communicate an issue shall prepare a brief for the intended communication to the Risk and HSES Department stating the objective and the issue at hand.
- ii) The Risk and HSES Department shall discuss the issue and agree on the best way of presenting it to the community (through the community leaders or otherwise)
- iii) The Risk and HSES Department shall then present the matter to the community leaders for social/cultural considerations or any further input.
- iv) Announcements for the meeting shall be made to the community stating the date, time subject and venue.
- v) The appointment date for the presentation to the community shall be sought through the community leaders.
- vi) A record of the proceedings shall be taken including all concerns raised/questions/suggestions.
- vii) Response to the concerns shall be provided during the meeting or later (for any issues requiring further consultations with other stakeholders or CEC management).

3.0 STAKEHOLDER ENGAGEMENT DURING THE PROJECT LIFE-CYCLE

This Stakeholder Engagement Strategy will be updated and refined throughout the lifecycle of the Project. During this process the focus and scope of the strategy will apply according to the needs at that time.

The key life-cycle phases to be considered when implementing stakeholder engagement are as below:

- ESIA Process
- Construction and Operation
- Closure and Decommissioning

At every stage of the process, a list of activities will be established to indicate performance indicators such as the ESIA process indicators in Table 3.

3.1 Stakeholder Engagement Plan during the ESIA Process

Three kinds of engagements have been planned for during the ESIA process for all the Stakeholders namely:

- a) Scoping Meeting: During this interactive process, the major issues and impacts that will be important in decision-making on the proposed project are determined with the community
- b) Consultative Meetings: Different formal meetings are held with individuals and organisation to consult on different aspects of the project
- c) Public Disclosure: After all the consultation, the planned public disclosure is done for all the stakeholders. Different options are adopted from all the stakeholders. Feedback is provided to all the stakeholders on the impact assessment and associated management and mitigation measures.

3.2 Stakeholder Engagement Plan during Construction and Operation Phase

To facilitate effective consultation with the communities during implementation and operation of the project, CEC will establish a community communication channel with community representatives. The aim is to disseminate project information to community members.

When construction starts, relevant stakeholders will be notified. Services and permits will be obtained from relevant stakeholders.

Many more may be identified for service provision and approvals that may have been omitted during the scoping stage. These are categorized under other stakeholders (See Table 2).

3.3 Stakeholder Engagement Plan at Closure and Decommissioning

At the time of closure, different stakeholders will be involved to pave way for the decommissioning of the Solar park, notwithstanding the fact that many other stakeholders may be identified.

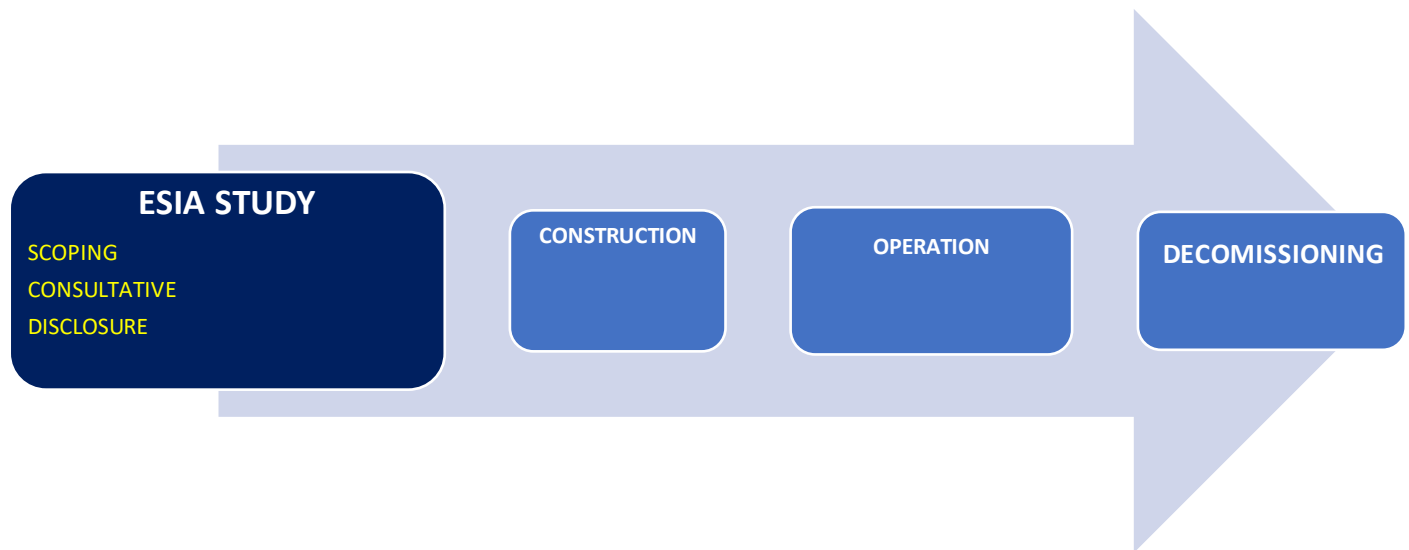
Project Phase	Lifecycle	Target Group	Planned Engagement			
ESIA Process		Kitwe City Council	Scoping Meetings	Consultative Meetings	Disclosure	
			Communication of ESIA Objective	Projects Impacts Communicated	Findings from ESIA study and approvals	
		Sandsales, Kamatipa, Zambia Compound, Twatasha communities and other farmers	Communication of ESIA Objective	Project Impacts communicated	Findings from ESIA study and approvals	
			Listing of affected persons	Communication of Compensation Values for PAPs		
		Mukuba University Traders	Communication of ESIA Objective	Project Impacts on location of the market communicated	Findings from ESIA study and relocation of the market	
		ZESCO	Communication of ESIA Objective	Impact of project on ZESCO operations	Findings from ESIA study	
		Energy regulation Board	Communication of ESIA Objective	Collaboration and legal permits	Findings from ESIA study	
		ZAFFICO	Communication of ESIA Objective	Impacts of Project on ZAFFICO Plantation	Findings from ESIA study	
		ZEMA	Communication of ESIA Objective	Legal Compliance	ESIA study findings and request for approval	
		Nkana Water and Sewerage	Communication of ESIA Objective	Water Supply Services	ESIA study findings and water supply agreements	
		Forestry Department	Communication of ESIA Objective	Forestry valuation	Findings from Forestry assessment	
		Road Development Agency	Communication of ESIA Objective	Request for Consent	Findings from ESIA study and approval	
		Zambia Railways Limited	Communication of ESIA Objective	Request for consent	Findings from ESIA study and approval	
		Other	Communication of ESIA Objective	Permits or services	Findings from ESIA study and approvals	
Project Phase	Lifecycle	Target Group	Planned Engagement			
Construction and Operation Phase		Zambia Railways Limited	Request on rail service closure during Construction and commissioning			
		ZESCO	Continuous engagement on Technical Requirements during construction, commissioning and operation phase			
		Energy Regulation Board	Technical Requirements during construction and operation phases			
		Sandsales, Kamatipa, Zambia Compound, Twatasha Communities and other Farmers	<ul style="list-style-type: none"> Community sensitization Project Impact evaluation Matters arising from the project (Safety, Security etc) 			

	Nkana Water and Sewerage	Water supply services during construction and maintenance	
	Road development Agency	Request for Road closure during powerline installation construction and maintenance during the operations phase	
	ZEMA	Legal compliance according to Licence Conditions	
	GETFIT Zambia	Compliance according to Approval conditions	
Closure and Decommissioning	ERB	Preparations for decommissioning	
	ZESCO	Transmission line decommissioning	
	ZEMA	Legal compliance according closure plan	
	Zambia Railways Limited	Request on suspension of rail services during decommissioning	
	Nkana water and sewerage	End of Water supply services agreement	
	Road development Agency	Request for Road closure during powerline ion and maintenance during operations	
	Sandsales, Kamatipa, Zambia Compound, Twatasha Communities	Communication on Solar Park decommissioning	
	Other	Solar Park decommissioning	

Table 2-Stakeholder Engagement Plan

3.4 Status on the Stakeholder Engagements

During the ESIA studies different stakeholders have been engaged according to their contribution to the needs of the study. The engagement of the stakeholders takes place during the entire lifecycle of the project namely at ESIA stage (onset), through the construction and operation phases to time of decommissioning. New stakeholders may arise at any stage of the lifecycle. Thus, the engagement strategy would remain working continuously throughout the lifecycle of the project.



From inception, stakeholders in the ESIA project have been engaged at two different stages. During the scoping meetings when the project was introduced, and currently consultative meetings are going on. During the consultative meetings, the developer hopes to obtain consent from organisations involved and social agreement with the communities (Sandsales, Kamatipa, Zambia Compound, Twatasha and other farmers). Among the stakeholders, the most critical are the farmers that are deemed entitled to a compensation for loss of livelihood, according to *IFC Performance Standard 5*.

Table 3-Performance Indicator with PAPs during ESIA Process

S/N	ACTIVITIES-ESAI SCOPING	RESPONSIBLE PERSON	TARGET DATE	STATUS
1	Communication of Identification of Project affected Persons	Social Economic Manager	January, 2019	Completed
2	Establish Grievance Mechanism	Social Economic Manager	April 2019	Completed
3	Communication of Cut-Off Date to PAPs	Social Economic Manager	April 2019	Completed
4	Identify community related project risks	Social Economic Manager	April 2019	Completed
5	Introduction of Agricultural Officers to the PAPs	Social Economic Manager	June 2019	Completed
	ACTIVITIES-ESIA CONSULTATIVE STAGE	RESPONSIBLE PERSON	TARGET DATE	STATUS
1	Assessment of Agricultural fields with PAPs	Social Economic Manager	June 2019	Done
2	Communication of Compensation findings to PAPs	Social Economic Manager	September 2019	Done
3	Communication of Compensation Payment dates	Social Economic Manager	October 2019	Outstanding
4	Design and install noticeboard for key project information	Social Economic Manager	October 2019	Outstanding
5	Identify Personnel for Receipt of complaints in the community	Social Economic Manager	October 2019	Outstanding
6	Engagement of PAPs to identify alternative access routes	Social Economic Manager	October 2019	Outstanding
	ACTIVITIES-ESIA DISCLOSURE STAGE	RESPONSIBLE PERSON	TARGET DATE	STATUS
1	Communication of ESIA findings to the community	Social Economic Manager	December 2019	Outstanding
2	Select Community leaders as contacts for communication	Social Economic Manager	December 2019	Completed
3	Communication of approved Grievance mechanics to PAPs	Social Economic Manager	December 2019	Outstanding

3. GRIEVANCE MECHANISM

3.1. Objective of the Grievance Procedure

A grievance mechanism has been developed for potential use by external stakeholders. The aim of the grievance mechanism is to achieve mutually agreed resolution of grievances raised by such stakeholders.

The objectives of the grievance mechanism are:

- To provide Project Affected People (PAP) with a straightforward, accessible and prompt avenue for making a complaint or resolving any dispute that may arise during the course of the project.
- To ensure that appropriate and mutually acceptable corrective actions are identified and implemented to address the complaints
- To verify that complaints are satisfied with outcomes of corrective actions
- To avoid or minimize on the need to resort to judicial proceedings which can be long and expensive

In line with the project requirements, CEC has instituted a grievance mechanism for the stakeholders. The mechanism may be utilized by any other stakeholder other than the PAPs. Appendix 3 shows a summary of the Grievance Mechanism procedure.

3.2. Roles and Responsibilities

Chief Projects Officer: Shall have the final authority over the management of grievances at the Garneton North and South Projects. He shall be responsible for providing resources and ensuring that all commitments to the affected community are met

Head Business Expansion Projects: Shall resolve all grievances that have not been resolved at the level of Senior Manager Socioeconomic Development and recommend resolutions

Senor Legal Counsel: Shall be responsible for attending to matters that complainants pursue with the court of law against the organisation.

Senior Manager Socioeconomic Development: shall be responsible for the first level investigation recommendations and feedback. The office shall further be responsible for bringing together all concerned parties and relevant technical advisors and convening of meetings until the case is disposed of for all levels.

Community Mobilisation Officers: These shall be responsible for organising meetings whenever requested by the project team. These should include meetings with the PAPs, meetings with the individuals that have grievances and any other. The community mobilisation officers are not employees of CEC-Innovent, they have been appointed by the community and PAPs to coordinate the events during the projects cycle. Every meeting that is held attracts a cash payment in form of an allowance for each mobilization officer for the work done on each particular day that a meeting is held.

3.3. Potential Sources of Grievances

Project Affected Persons (PAPs): Individuals, groups of people or organizations that may be affected by the operations of the project directly or indirectly

Community: This refers to members of the community who are NOT affected by the project directly but live among or close to the affected Persons

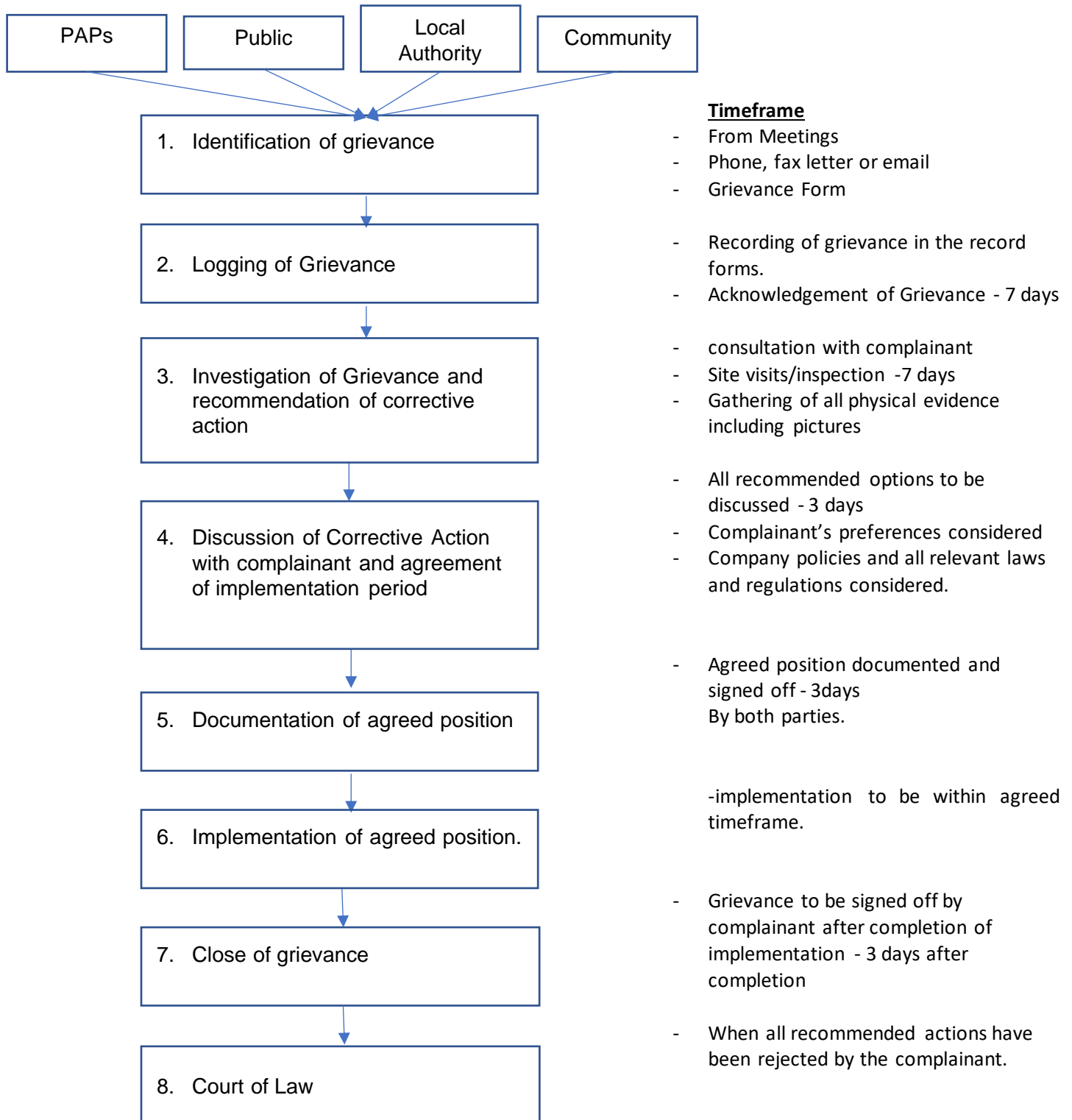
Local Authority: The governmental authority that has an administrative role over the project area

Public: This refers to any person or persons who is/are not residents of the communities that are affected by the project but are interceded in the project

Table 4-Responsibilities during Grievance Redress

Activity	Responsible Person	Time Frame
Identification of Grievance	Community Mobilisation Officer	7 Days
Recording Grievances	Community Mobilisation Officer	1 Day
Investigating Grievances	Snr Manager Socioeconomic Development	7 Days
Discussion of Corrective Action with Complainant	Snr Manager Socioeconomic Development	3 Days
Documentation of agreed position	Snr Manager Socioeconomic Development	1 Day
Implementation of agreed position	Snr Manager Socioeconomic Development	1 Month
Resolving rejected Grievances	Head Business Expansion and Projects	1 Month
Resolving Court Appeals	Snr Legal Counsel	TBA

Appendix 3: Flow Chart of Grievance Process



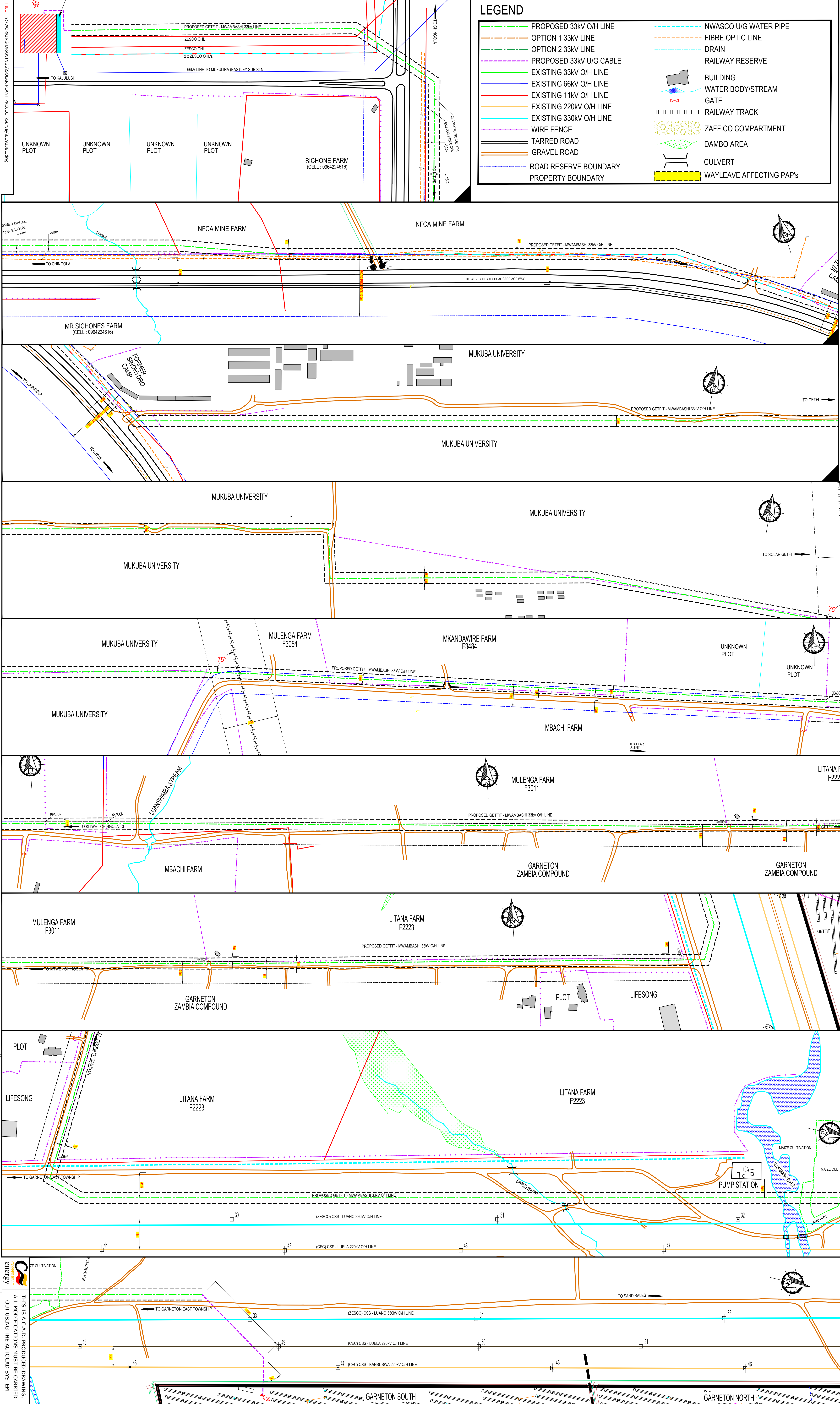
**APPENDIX 5: PROOF OF CONSULTATION WITH INDIVIDUALS WITH
TITLED LAND ON WHICH THE TRANSMISSION LINE IS EXPECTED TO
ACROSS**

APPENDIX 6: TRANSMISSION LINE ROUTE

THE COPYRIGHT OF THIS DRAWING, INCLUDING THE DESIGN & DETAILS SHOWN HEREON, IS OWNED BY CEC P.L.C.
THIRD PARTIES SHALL NOT USE THIS DRAWING IN WHOLE OR IN PART WITHOUT THE WRITTEN PERMISSION OF CEC P.L.C.

LEGEND

- | | |
|-------------------------|--------------------------|
| PROPOSED 33kV O/H LINE | NWASCO U/G WATER PIPE |
| OPTION 1 33kV LINE | FIBRE OPTIC LINE |
| OPTION 2 33kV LINE | DRAIN |
| PROPOSED 33kV U/G CABLE | RAILWAY RESERVE |
| EXISTING 33kV O/H LINE | BUILDING |
| EXISTING 66kV O/H LINE | WATER BODY/STREAM |
| EXISTING 11kV O/H LINE | GATE |
| EXISTING 220kV O/H LINE | RAILWAY TRACK |
| EXISTING 330kV O/H LINE | ZAFFICO COMPARTMENT |
| WIRE FENCE | DAMBO AREA |
| TARRED ROAD | CULVERT |
| GRAVEL ROAD | WAYLEAVE AFFECTING PAP's |
| ROAD RESERVE BOUNDARY | |
| PROPERTY BOUNDARY | |



APPENDIX 7: COMPENSATION AGREEMENTS


APPENDIX 8A: TITLED LAND COMPENSATION AGREEMENTS

Part II

CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR ELECTRICITY PURPOSES.

I/we BENSON SIMANGO have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT 20**.

Based on the project disclosure information provided, I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date 14/03/2025

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

Part II

CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR ELECTRICITY PURPOSES.

I/we CHESWA CHIKAMBA have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT 22**.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....Couper

Date.....18.03-2025

If consent is withheld or conditionally granted, please give reasons in the space provided below:

with reference to the above
am in receipt of your offer and
have no objection to the project
however I feel the amount is very and
am kindly asking that it be adjusted
to K 50 000.

Couper
Signature of Property Owner

Couper

Part II


CEC/DMP/162/2025

23rd April 2025

CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR ELECTRICITY PURPOSES.

I/we CHRISTOPHER MWAPPE have read Part 1 of this request to grant Consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under on a portion of my land commonly known as A18 in Garneton Kitwe in extent 0.054 hectares, and clearly marked on the demarcation with applicable boundaries between the CEC Transmission Line and the said land on Drawing E19238E SHT 8.

Based on the Project disclosure information provided, to me by CEC and InnoVent IVT, I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the Project related works.

Signature of Property Owner/s.....

Date 30/04/2025

If Consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner:

In the presence of

Witness:

Name:


Address:

Part II

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we DAVIDESS PHIRI..... have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT 19**.


Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date.....19/03/2025.....

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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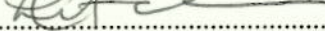

Signature of Property Owner

Part II

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we CHEMBO LITANA have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT 4**.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date.....14th March 2025

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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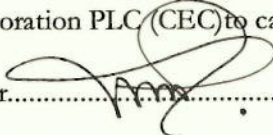
Signature of Property Owner

Part II

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we IRANGWA EVARISTO have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT 18**.

Based on the project disclosure information provided, I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date 14.03.2025

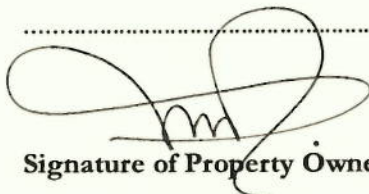
If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

Part II

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we FRANGSCA SAKALA have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram E19238E SHT 13.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....[Signature].....

Date.....23/04/2025.....

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Date 22/03/2025

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Page | 3 of 3

Part II

CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR ELECTRICITY PURPOSES.

I/we LEONARD NKHATA have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT14**.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....L. Nkhata.....

Date.....14/03/2025.....

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR ELECTRICITY PURPOSES.

SIKAMO

I/we LINDIWE DAYA have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram E19238E SHT6.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date.....14/03/2025.....

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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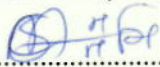
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Signature of Property Owner

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we Marvean N. Muzak have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT 5**.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date.....18.03.25

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we Mwango Chisala have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT 7**.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....Mwango Chisala.....

Date.....22nd March 2025.....

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we AFRICA 2/1/2025 have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT 1**.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date 21.03.2025

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we PATRICIA MWANGA have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram E19238E SHT 12.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner *Patricia Mwangi*

Date 20th March 2025

If consent is withheld or conditionally granted, please give reasons in the space provided below:

In our verbal conversations with CEC personnel, I was assured
I could still do a garden and be able to put up a
wall fence along it is within the standard height.
I would like it to be that way.

Signature of Property Owner

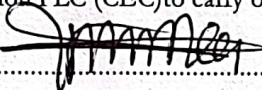
Patricia Mwangi

Part II

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we TAILOKA Frank P have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram E19238E SHT11.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date.....14/03/25

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

KITWE CHAMBERS

LEGAL PRACTITIONERS AND
COMMISSIONERS FOR OATHS
P.O. Box 21745
KITWE - ZAMBIA

1st Floor, Permanent House
City Square
Mobile # 0966-994832
0977-749523

E-mail: kitwechambersa@gmail.com
sagtwumasi@gmail.com

Our Ref: T/320/ST/mc

EMAIL/WATSAPP

20th May 2025

The Chief Project Officer
Copperbelt Energy Corporation
P O Box 20819
KITWE

Dear Sir,

RE: CONSENT TO TRAVERSE PROPERTY NO. FARM 3484 KITWE

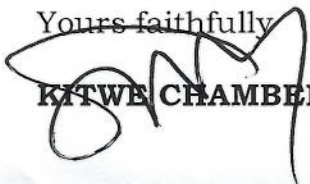
We refer to the above matter and to our last communication herein.

We have instructions from our client to accept the offer of **K251,000.00** for her portion of land. Please kindly deposit the said amount into her account whose details are hereunder mentioned:

Name	:	Rita Nachula
Bank	:	First National Bank-Kitwe
Account #	:	62825804330
Sort Code	:	260006
Branch Code:		260257

Our client however requests to collect and remove the blocks at the entrance.

Yours faithfully

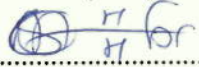

KITWE CHAMBERS

Part II

CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR ELECTRICITY PURPOSES.

I/we Sally C. Myrberg have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT16**.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date.....18.03.25.....

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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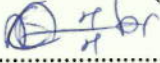
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Signature of Property Owner

**CONSENT TO TRANSVERSE THE ABOVE PROPERTY AND /OR ERECT THE
ELECTRICITY TRANSMISSION AND DISTRIBUTION LINES AND CABLES FOR
ELECTRICITY PURPOSES.**

I/we Sally C. Munguba have read Part 1 of this request to grant consent to the Copperbelt Energy Corporation PLC (CEC) and its agents to traverse and/or erect the transmission lines and cables under and/or above the captioned land, and have been shown the demarcation with applicable boundaries between the CEC Transmission Line and the above land on diagram **E19238E SHT15**.

Based on the project disclosure information provided. I/we hereby give unconditional consent to the Copperbelt Energy Corporation PLC (CEC) to carry out the above-mentioned works.

Signature of Property Owner.....

Date 18.03.25

If consent is withheld or conditionally granted, please give reasons in the space provided below:

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Signature of Property Owner

APPENDIX 8B: UNTITLED LAND COMPENSATION AGREEMENTS



/

COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: ALEXANDER CHAMA	NRC: 119733/61/1
Property No. N/A	0777114691
Reference Number: 001/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.011	Crops: Maize ;Groundnuts
Crop Compensation :	K 1,363.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,783.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name ~~Chanda Malunga~~ CHAMA ALEXANDAR Sign ~~M. Chale~~ PP Date ~~13/03/2025~~ 13/03/2025

Copperbelt Energy Corporation PLC

Name ~~Chesha Chirwa~~ Sign ~~[Signature]~~ Date 12/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign ~~[Signature]~~ Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: ALICE KAPENGE	NRC: 212216/65/1
Property No. N/A	0760646774
Reference Number: 002/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1,127.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 4,127.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ALICE KAPENGE Sign A. Kapenge Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chesya Chasa Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWINYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: ANNETTA LONGOLONGO	NRC: 272527/67/1 0773992842
Property No. N/A	
Reference Number: 003/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.015	Crops: Maize ;Beans
Crop Compensation :	K 2183.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K1500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 5,183.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LONGOLONGO ANNEITA Sign A. LONGOLONGO Date 13/03/2025

Copperbelt Energy Corporation PLC

Name CHIRYSTER CHIRYSTER Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 13/03/2025




COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

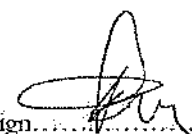
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Details of the Compensation	
Name: Benson Malama	NRC: 133837/34/1
Property No. N/A	
Reference Number: 004/03/2025	Date: 04/03/2025 0969 3352 67
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.028	Crops: Maize ;Groudnuts
Crop Compensation :	K 3,897.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,817.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name BENSON NYEMBA Sign  Date 13-05-24

Copperbelt Energy Corporation PLC

Name Abdullahi Chonka Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign  Date 13/02/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

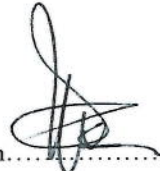
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Details of the Compensation	
Name: Betrick Mulonga	NRC: 105329/92/1 0975466238
Property No. N/A	
Reference Number: 005/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.033	Crops: Maize; Groundnut
Crop Compensation :	K4,294.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,294.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name BETRICK MULONGA Sign.  Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Cherry Pie Chawon Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE PAWEAYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Boniface Phiri	NRC: 223401/67/1 215401/67/1
Property No. N/A	0960809452
Reference Number: 006/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.019	Crops: Maize
Crop Compensation :	K 3,060.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 8,980.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name BONIFACE PHILI Sign [Signature] Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Copperbelt Chen Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MUWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

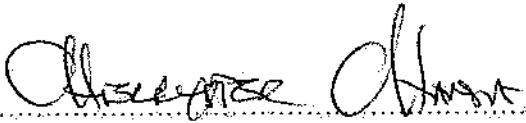

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Details of the Compensation	
Name: Brian Kangwa	
Property No. N/A	NRC: 226752/65/1 0761795226
Reference Number: 007/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.028	Crops: Maize
Crop Compensation :	K 4,509.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,509.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

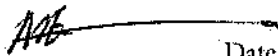
Name BRIAN KANGWA Sign. P. B. Kangwa Date 13/03/2025

Copperbelt Energy Corporation PLC

Name  Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation

Name: Chanda Mulenga Property No. N/A	NRC: 412298/67/1 0963549230
Reference Number: 008/03/2025	Date: 04/03/2025

All crop rates are as per the Ministry of Agriculture Report dated 27th November 2024

Area Affected (Ha): 0.09	Crops: Maize
Crop Compensation :	K 1,449.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,869.00

We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and title for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.

Project Affected Person

Name Chanda Mulenga Sign. M. Chanda Date. 13/03/2025

Copperbelt Energy Corporation PLC

Name Joseph Chansa Sign. [Signature] Date. 13/03/2025

am

Ministry of Agriculture

Name LUKE KUWENYA Sign. [Signature] Date. 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Chansa Mulonga	NRC: 357043/65/1
Property No. N/A	0968 48 33 20
Reference Number: 009/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.011	Crops: Maize
Crop Compensation :	K 1,771.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1.500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,771.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name CHANSA MULONGA Sign P.P. C. MULONGA Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Gregory Chuma Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE KIWERA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Charity Chewc	
Property No. N/A	NRC: 225011/67/1 0771740017
Reference Number: 010/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.040	Crops: Maize
Crop Compensation :	K6,442.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 12,862.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name charity chewe Sign c chewe Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chaveztez Chansa Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEAYA Sign  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Christine Mwila	NRC: 219454/66/1 0764795739
Property No. N/A	
Reference Number: 011/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.020	Crops: Maize
Crop Compensation :	K 3,259.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,179.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Christine Mwila Sign C. Mwila Date 13/03/2025

Copperbelt Energy Corporation PLC

Name Cheryston Chansa Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 13/03/2025



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Details of the Compensation	
Name: Dorophlina Chingungu	NRC: 259310/67/1
Property No. N/A	0772547059
Reference Number: 012/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.010	Crops: Maize
Crop Compensation :	K 1,610.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,530.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name DOROPHINA CHINSUNGU Sign. TP Ching Date 13/03/25

Copperbelt Energy Corporation PLC

Name CHOLYATA CHWOTA Sign. [Signature] Date 13/03/25

am

Ministry of Agriculture

Name LUKE MWEAYA Sign. [Signature] Date 13/03/2025



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Details of the Compensation	
Name: DOROTHY SITULA	
Property No. N/A	NRC: 346665/67/1
Reference Number: 013/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.022	Crops: Maize;Groudnuts;Mbambara nuts
Crop Compensation :	K 1666.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,586.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name Dorothy Situla Sign. PP Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Chreysee Chuswa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEHATA Sign. AK Date 13/03/2025

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COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: <u>ELICA MUSA</u> Property No. N/A	NRC: 113865/65/1
Reference Number: 016/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.020	Crops: Groundnuts
Crop Compensation :	K 1,860.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,780.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ELIKA MUSONDA Sign. PP & gu Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chereza Chuma Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



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Details of the Compensation	
Name: EMMANUEL MAIMBA	NRC: 226735/65/1
Property No. N/A	0762843120 (sister)
Reference Number: 014/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.08	Crops: Maize
Crop Compensation :	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 7,208.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name EMMANUEL NAIMBA Sign PP COO Date 13/03/25

Copperbelt Energy Corporation PLC

Name  Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Emmanuel Mulenga	
Property No. N/A	NRC: 159460/32/1 <i>0969601103</i>
Reference Number: 015/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.018	Crops: Maize
Crop Compensation :	K 2,899.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 8,819.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name EMMANUEL MULENGA Sign [Signature] Date 13-03-2025

Copperbelt Energy Corporation PLC

Name [Signature] Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 18/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Esnart Malasha	
Property No. N/A	NRC: 394829/67/1 0765 033898
Reference Number: 017/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.014	Crops: Maize
Crop Compensation :	K 2,255.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 5,255.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ESWARI Malasha Sign. EP E. Malasha Date 13-3-25

Copperbelt Energy Corporation PLC

Name Charyzel Chirwa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWATYKA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22/09/ 2020 and entered into between them..

Details of the Compensation	
Name: GODFREY SITULA	NRC: 346430/67/1
Property No. N/A	
Reference Number: 018/03/2025	Date: 04/03/2025 078870 29 61
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.018	Crops: Maize ; Groundnuts
Crop Compensation :	K 2422.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 5,422.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name SITWA GodFREY Sign. pp God Date 13/03/2025

Copperbelt Energy Corporation PLC

Name Henry Mwaambi Sign. [Signature] Date 18/02/2025

am

Ministry of Agriculture

Name LUKE MWAAYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Grace Mwaba	NRC: 412298/67/1
Property No. N/A	0974885170
Reference Number: 019/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.09	Crops: Maize
Crop Compensation :	K 1,771.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,771.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name GRACE MWABA Sign. PP B-gu Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chapman Johnson Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEMBA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

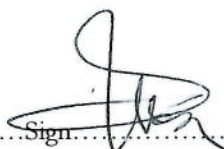
This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: HELEN MILANZI	
Property No. N/A	NRC: 220341/67/1 0779186796
Reference Number: 020/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	Crops: Maize
Crop Compensation:	K 1,932.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,852.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name HELLEN MILANZI Sign. H. MILANZI Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Charysse Chama Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")


This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Hellen Mulonga	NRC: 480704/67/1
Property No. N/A	0776 6389 55
Reference Number: 032/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation:	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,288.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

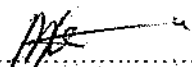
Name MELLEN MULONGA Sign. H. MULONGA Date ^{EC} 13 March 2025

Copperbelt Energy Corporation PLC

Name Chesha Chansa Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: IREEN MUSONDA	NRC: 305309/33/1
Property No. N/A	0761821526
Reference Number: 022/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1,127.00
Resettlement Allowance:	K 1,,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,127.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name IRGEN MUSONDA Sign TP Bangu Date 13/03/25

Copperbelt Energy Corporation PLC

Name CHARYSTER CHANWA Sign [Signature] Date 12/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: KAMWENDO LILE	
Property No. N/A	NRC: 132106/67/1 0963362758
Reference Number: 024/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	<u>Crops:</u> GROUNDNUT
Crop Compensation):	K 1,116.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	N/A
i) N/A	
ii) N/A	
iii) N/A	
Total Compensation	K 7,536.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LUKE KAMWENDO Sign. PP RK- Date 13/03/25

Copperbelt Energy Corporation PLC

Name ATHEBYSTER CHIRWA Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

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Details of the Compensation	
Name: Lorin Lupandila	NRC: 396304/67/1 0964878763
Property No. N/A	
Reference Number: 025/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.021	Crops: Maize
Crop Compensation :	K 3,358.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 6,358.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Lorin Lupendia Sign. LL Date 13/03/25

Copperbelt Energy Corporation PLC

Name Officer Chuma Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFIT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Martin Namuchana	NRC: 150116/16/1
Property No. N/A	0962 902153
Reference Number: 026/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation:	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,708.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Mamuchana Martin Sign. [Signature] Date 13-3-2025

Copperbelt Energy Corporation PLC

Name CHERRYSEE CHANON Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Mary Chabu	NRC: 321179/32/1
Property No. N/A	0975253821
Reference Number: 027/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.018	Crops: Maize
Crop Compensation :	K 2,899.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,319.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Mary Chabu Sign. P.P. M. Chabu Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chespiri Chama Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEMBA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Mary Chipulu	NRC: 313549/67/1
Property No. N/A	0767840674
Reference Number: 028/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.023	Crops: Maize; Groundnuts Sugar can
Crop Compensation :	K 2,195.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 8,615.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name MARY CHIPULU Sign. M. CHIPULU Date 13-03-25

Copperbelt Energy Corporation PLC

Name Chamber Chirwa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENDA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

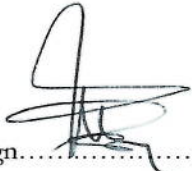
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Details of the Compensation	
Name: Mathews Bwalya	NRC: 184439/65/1
Property No. N/A	
Reference Number: 029/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.11Ha	Crops: Maize
Crop Compensation :	K 1,771.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,771.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person


Name MATHEWS BURLYA Sign. PP H. ZULU Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chesire Chirwa Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEZYA Sign.  Date 18/03/2025

Not to be paid Till the Owner Confirms from ARE to be back.



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COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

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Details of the Compensation	
Name: Mukumba F. Chola	
Property No. N/A	NRC: 185746/44/1 0968979523
Reference Number: 031/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.026	Crops: Maize
Crop Compensation :	K4,187.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 10,107.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name MUKUMBA F. CHOZA Sign. PP [Signature] Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chesepa Chirwa Sign. [Signature] Date 18/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: NALE CHOLA	
Property No. N/A	NRC: 349522/66/1 0961547382
Reference Number: 033/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation:	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,288.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name NALE CHOLO Sign. PP ONE Date 13/03/2025

Copperbelt Energy Corporation PLC

Name CHAKETE CHAKA Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



/

COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: ALEXANDER CHAMA	NRC: 119733/61/1
Property No. N/A	0777114691
Reference Number: 001/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.011	Crops: Maize ;Groundnuts
Crop Compensation :	K 1,363.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,783.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name ~~Chanda Malunga~~ CHAMA ALEXANDAR Sign ~~M. Chale~~ PP Date ~~13/03/2025~~ 13/03/2025

Copperbelt Energy Corporation PLC

Name ~~Chesha Chawa~~ Sign ~~[Signature]~~ Date 12/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign ~~[Signature]~~ Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: ALICE KAPENGE	NRC: 212216/65/1
Property No. N/A	0760646774
Reference Number: 002/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1,127.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 4,127.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ALICE KAPENGE Sign A. Kapenge Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chesya Chasa Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWINYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: ANNETA LONGOLONGO	NRC: 272527/67/1 0773992842
Property No. N/A	
Reference Number: 003/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.015	Crops: Maize ;Beans
Crop Compensation :	K 2183.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K1500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 5,183.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LONGOLONGO ANNEITA Sign A. LONGO² Date 13/03/2025

Copperbelt Energy Corporation PLC

Name CHIEGSTER CHANU Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign LM Date 13/03/2025




COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

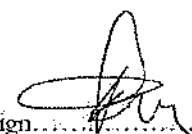
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Details of the Compensation	
Name: Benson Malama	
Property No. N/A	NRC: 133837/34/1
Reference Number: 004/03/2025	Date: 04/03/2025 0969 3352 67
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.028	Crops: Maize ;Groudnuts
Crop Compensation :	K 3,897.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,817.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name BENSON NYEMBA Sign  Date 13-05-24

Copperbelt Energy Corporation PLC

Name Abdullahi Chonka Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign  Date 13/02/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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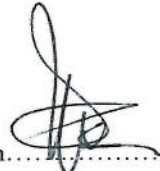
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Details of the Compensation	
Name: Betrick Mulonga	NRC: 105329/92/1 0975466238
Property No. N/A	
Reference Number: 005/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.033	Crops: Maize; Groundnut
Crop Compensation :	K4,294.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,294.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name BETRICK MULONGA Sign.  Date 13-03-2025

Copperbelt Energy Corporation PLC

Name CHERRYLEE CHANSON Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE PAWEAYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Boniface Phiri	NRC: 223401/67/1 215401/67/1 0960809452
Property No. N/A	
Reference Number: 006/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.019	Crops: Maize
Crop Compensation :	K 3,060.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 8,980.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name BONIFACE PHILI Sign [Signature] Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Copperbelt Chen Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MUWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

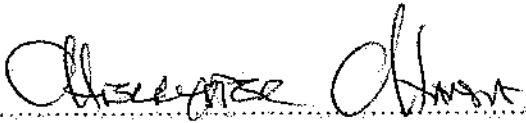

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Details of the Compensation	
Name: Brian Kangwa	
Property No. N/A	NRC: 226752/65/1 0761795226
Reference Number: 007/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.028	Crops: Maize
Crop Compensation :	K 4,509.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,509.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

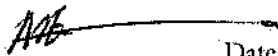
Name BRIAN KANGWA Sign. P. B. Kangwa Date 13/03/2025

Copperbelt Energy Corporation PLC

Name  Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation

Name: Chanda Mulenga Property No. N/A	NRC: 412298/67/1 0963549230
Reference Number: 008/03/2025	Date: 04/03/2025

All crop rates are as per the Ministry of Agriculture Report dated 27th November 2024

Area Affected (Ha): 0.09	Crops: Maize
Crop Compensation :	K 1,449.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,869.00

We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and title for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.

Project Affected Person

Name Chanda Mulenga Sign. M. Chanda Date. 13/03/2025

Copperbelt Energy Corporation PLC

Name Joseph Chansa Sign. [Signature] Date. 13/03/2025

am

Ministry of Agriculture

Name LUKE KUWENYA Sign. [Signature] Date. 13/03/2025



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Details of the Compensation	
Name: Chansa Mulonga	NRC: 357043/65/1
Property No. N/A	0968 48 33 20
Reference Number: 009/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.011	Crops: Maize
Crop Compensation :	K 1,771.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1.500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,771.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name CHANSA MULONGA Sign P.P. C. MULONGA Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Gregory Chuma Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE KIWERA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

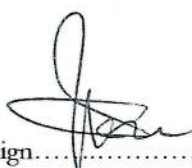
This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Charity Chewc	
Property No. N/A	NRC: 225011/67/1 0771740017
Reference Number: 010/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.040	Crops: Maize
Crop Compensation :	K6,442.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 12,862.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name charity chewe Sign c chewe Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chaveztez Chansa Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEAYA Sign  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Christine Mwila	NRC: 219454/66/1
Property No. N/A	0764795739
Reference Number: 011/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.020	Crops: Maize
Crop Compensation :	K 3,259.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,179.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Christine Mwila Sign C. Mwila Date 13/03/2025

Copperbelt Energy Corporation PLC

Name Chrysostom Chansa Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Dorophlina Chingungu	NRC: 259310/67/1
Property No. N/A	0772547059
Reference Number: 012/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.010	Crops: Maize
Crop Compensation :	K 1,610.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,530.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name DOROPHINA CHINSUNGU Sign. TP Date 13/03/25

Copperbelt Energy Corporation PLC

Name CHOLYATA CHWOTA Sign. [Signature] Date 13/03/25

am

Ministry of Agriculture

Name LUKE MWEAYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: DOROTHY SITULA	
Property No. N/A	NRC: 346665/67/1
Reference Number: 013/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.022	Crops: Maize;Groudnuts;Mbambara nuts
Crop Compensation :	K 1666.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,586.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name Dorothy Situla Sign. PP Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Chreysee Chusit Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEHITA Sign. AK Date 13/03/2025

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COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFIT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: <u>ELICA MUSA</u> Property No. N/A	NRC: 113865/65/1
Reference Number: 016/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.020	Crops: Groundnuts
Crop Compensation :	K 1,860.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,780.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name ELIKA MUSONDA Sign. PP & gu Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chereza Chuma Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")



This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: EMMANUEL MAIMBA	NRC: 226735/65/1
Property No. N/A	0762843120 (sister)
Reference Number: 014/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.08	Crops: Maize
Crop Compensation :	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 7,208.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name EMMANUEL NAIMBA Sign PP COO Date 13/03/25

Copperbelt Energy Corporation PLC

Name  Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEMBA Sign  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

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Details of the Compensation	
Name: Emmanuel Mulenga	
Property No. N/A	NRC: 159460/32/1 <i>0969601103</i>
Reference Number: 015/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.018	Crops: Maize
Crop Compensation :	K 2,899.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 8,819.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name EMMANUEL MULENGA Sign [Signature] Date 13-03-2025

Copperbelt Energy Corporation PLC

Name [Signature] Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 18/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Esnart Malasha	
Property No. N/A	NRC: 394829/67/1 0765 033898
Reference Number: 017/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.014	Crops: Maize
Crop Compensation :	K 2,255.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 5,255.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ESWARI Malasha Sign. EP E. Malasha Date 13-3-25

Copperbelt Energy Corporation PLC

Name Charyzel Chirwa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWATYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: GODFREY SITULA	NRC: 346430/67/1
Property No. N/A	
Reference Number: 018/03/2025	Date: 04/03/2025 <i>078870 29 61</i>
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.018	Crops: Maize ; Groundnuts
Crop Compensation :	K 2422.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 5,422.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name SITWA GodFREY Sign. pp God Date 13/03/2025

Copperbelt Energy Corporation PLC

Name Henry Mwaambi Sign. [Signature] Date 18/02/2025

am

Ministry of Agriculture

Name LUKE MWAAYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Grace Mwaba	
Property No. N/A	NRC: 412298/67/1 0974885170
Reference Number: 019/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.09	Crops: Maize
Crop Compensation :	K 1,771.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,771.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name GRACE MWABA Sign. PP B-gu Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chapman Johnson Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEMBA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

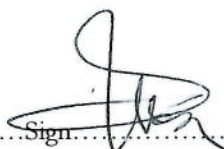
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Details of the Compensation	
Name: HELEN MILANZI	
Property No. N/A	NRC: 220341/67/1 0779186796
Reference Number: 020/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	Crops: Maize
Crop Compensation:	K 1,932.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,852.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name HELLEN MILANZI Sign. H. MILANZI Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Charysse Chama Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Hellen Mulonga	NRC: 480704/67/1
Property No. N/A	0776 6389 55
Reference Number: 032/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation:	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,288.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

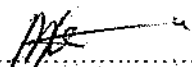
Name MELLEN MULONGA Sign. H. MULONGA Date ^{EC} 13 March 2025

Copperbelt Energy Corporation PLC

Name Chesha Chansa Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: IREEN MUSONDA	NRC: 305309/33/1
Property No. N/A	0761821526
Reference Number: 022/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1,127.00
Resettlement Allowance:	K 1,,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,127.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name IRGEN MUSONDA Sign TP Bangu Date 13/03/25

Copperbelt Energy Corporation PLC

Name CHARYSTER CHANWA Sign [Signature] Date 12/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

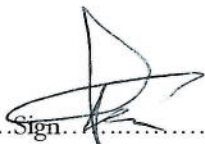
This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: KAMWENDO LILE	
Property No. N/A	NRC: 132106/67/1 0963362758
Reference Number: 024/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	<u>Crops:</u> GROUNDNUT
Crop Compensation):	K 1,116.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	N/A
i) N/A	
ii) N/A	
iii) N/A	
Total Compensation	K 7,536.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LUKE KAMWENDO Sign. PP RK- Date 13/03/25

Copperbelt Energy Corporation PLC

Name ATHEBYSTER CHIRWA Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

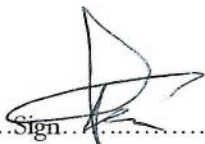
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Details of the Compensation	
Name: KAMWENDO LILE	NRC: 132106/67/1
Property No. N/A	0963362758
Reference Number: 024/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	<u>Crops:</u> GROUNDNUT
Crop Compensation):	K 1,116.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	N/A
i) N/A	
ii) N/A	
iii) N/A	
Total Compensation	K 7,536.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LUKE KAMWENDO Sign. PP RK- Date 13/03/25

Copperbelt Energy Corporation PLC

Name ATHEBYSTER CHIRWA Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

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Details of the Compensation	
Name: Lorin Lupandila	NRC: 396304/67/1 0964878763
Property No. N/A	
Reference Number: 025/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.021	Crops: Maize
Crop Compensation :	K 3,358.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 6,358.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name Lorin Lupendia Sign. LL Date 13/03/25

Copperbelt Energy Corporation PLC

Name Officer Chama Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Martin Namuchana	NRC: 150116/16/1
Property No. N/A	0962 902153
Reference Number: 026/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation:	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,708.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Mamuchana Martin Sign. [Signature] Date 13-3-2025

Copperbelt Energy Corporation PLC

Name CHERRYSEE CHANON Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Mary Chabu	NRC: 321179/32/1
Property No. N/A	0975253821
Reference Number: 027/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.018	Crops: Maize
Crop Compensation :	K 2,899.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,319.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Mary Chabu Sign. P.P. M. Chabu Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chespiri Chama Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEMBA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Mary Chipulu	NRC: 313549/67/1
Property No. N/A	0767840674
Reference Number: 028/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.023	Crops: Maize; Groundnuts Sugar can
Crop Compensation :	K 2,195.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 8,615.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name MARY CHIPULU Sign. M. CHIPULU Date 13-03-25

Copperbelt Energy Corporation PLC

Name Chamber Chirwa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENDA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Mathews Bwalya	NRC: 184439/65/1
Property No. N/A	
Reference Number: 029/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.11Ha	Crops: Maize
Crop Compensation :	K 1,771.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,771.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name MATHEWS BURLYA Sign PP H. ZULU Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chesire Chirwa Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEZYA Sign [Signature] Date 18/03/2025

Not to be paid Till the Owner Confirms from ARE to be back.



✓

COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

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Details of the Compensation	
Name: Mukumba F. Chola	NRC: 185746/44/1
Property No. N/A	0968979523
Reference Number: 031/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.026	Crops: Maize
Crop Compensation :	K4,187.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 10,107.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name MUKUMBA F. CHOZA Sign. PP [Signature] Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chesepa Chwera Sign. [Signature] Date 18/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



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Details of the Compensation	
Name: NALE CHOLA	
Property No. N/A	NRC: 349522/66/1 0961547382
Reference Number: 033/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation:	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,288.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name NALE CHOLO Sign. PP ONE Date 13/03/2025

Copperbelt Energy Corporation PLC

Name CHAKETE CHAKA Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



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Details of the Compensation	
Name: ALEXANDER CHAMA	NRC: 119733/61/1
Property No. N/A	0777114691
Reference Number: 001/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.011	Crops: Maize ;Groundnuts
Crop Compensation :	K 1,363.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,783.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name ~~Chanda Malunga~~ CHAMA ALEXANDAR Sign ~~M. Chale~~ PP Date ~~13/03/2025~~ 13/03/2025

Copperbelt Energy Corporation PLC

Name ~~Chandice Chirwa~~ Sign ~~[Signature]~~ Date 12/03/2025

am

Ministry of Agriculture

Name LUKE MWEHA Sign ~~[Signature]~~ Date 13/03/2025



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COMPENSATION AGREEMENT(THE "AGREEMENT")

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Details of the Compensation	
Name: ALICE KAPENGE	NRC: 212216/65/1
Property No. N/A	0760646774
Reference Number: 002/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1,127.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 4,127.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ALICE KAPENGE Sign A. Kapenge Date 13/03/25

Copperbelt Energy Corporation PLC

Name Cheskyce Chasani Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWINYA Sign [Signature] Date 13/03/2025



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Details of the Compensation	
Name: ANNETA LONGOLONGO	NRC: 272527/67/1 0773992842
Property No. N/A	
Reference Number: 003/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.015	Crops: Maize ;Beans
Crop Compensation :	K 2183.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K1500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 5,183.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LONGOLONGO ANNEITA Sign A. LONGO² Date 13/03/2025

Copperbelt Energy Corporation PLC

Name CHIEGSTER CHANU Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign LM Date 13/03/2025




COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

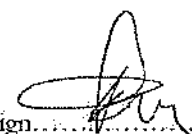
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Details of the Compensation	
Name: Benson Malama	NRC: 133837/34/1
Property No. N/A	
Reference Number: 004/03/2025	Date: 04/03/2025 0969 3352 67
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.028	Crops: Maize ;Groudnuts
Crop Compensation :	K 3,897.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,817.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name BENSON NYEMBA Sign  Date 13-05-24

Copperbelt Energy Corporation PLC

Name Abdullahi Chonka Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign  Date 13/02/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Betrick Mulonga	NRC: 105329/92/1 0975466238
Property No. N/A	
Reference Number: 005/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.033	Crops: Maize; Groundnut
Crop Compensation :	K4,294.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,294.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name BETRICK MULONGA Sign.  Date 13-03-2025

Copperbelt Energy Corporation PLC

Name CHERRYPIE CHANSON Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE PAWEAYA Sign.  Date 13/03/2025



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Details of the Compensation	
Name: Boniface Phiri	NRC: 223401/67/1 215401/67/1
Property No. N/A	0960809452
Reference Number: 006/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.019	Crops: Maize
Crop Compensation :	K 3,060.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 8,980.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name BONIFACE PHILI Sign [Signature] Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Copperbelt Chen Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MUWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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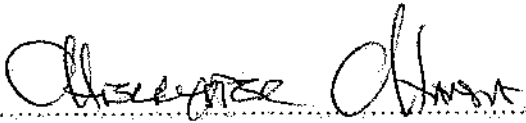

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Details of the Compensation	
Name: Brian Kangwa	
Property No. N/A	NRC: 226752/65/1 0761795226
Reference Number: 007/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.028	Crops: Maize
Crop Compensation :	K 4,509.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,509.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

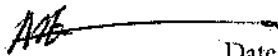
Name BRIAN KANGWA Sign. P. B. Kangwa Date 13/03/2025

Copperbelt Energy Corporation PLC

Name  Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation

Name: Chanda Mulenga Property No. N/A	NRC: 412298/67/1 0963549230
Reference Number: 008/03/2025	Date: 04/03/2025

All crop rates are as per the Ministry of Agriculture Report dated 27th November 2024

Area Affected (Ha): 0.09	Crops: Maize
Crop Compensation :	K 1,449.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,869.00

We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and title for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.

Project Affected Person

Name Chanda Mulenga Sign. M. Chanda Date. 13/03/2025

Copperbelt Energy Corporation PLC

Name Joseph Chansa Sign. [Signature] Date. 13/03/2025

am

Ministry of Agriculture

Name LUKE KUWENYA Sign. [Signature] Date. 13/03/2025



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Details of the Compensation	
Name: Chansa Mulonga	NRC: 357043/65/1
Property No. N/A	0968 48 33 20
Reference Number: 009/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.011	Crops: Maize
Crop Compensation :	K 1,771.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1.500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,771.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name CHANSA MULONGA Sign P.P. C. MULONGA Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Gregory Chuma Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE KIWERA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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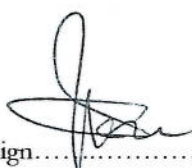
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Details of the Compensation	
Name: Charity Chewc	
Property No. N/A	NRC: 225011/67/1 0771740017
Reference Number: 010/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.040	Crops: Maize
Crop Compensation :	K6,442.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 12,862.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name charity chewe Sign c chewe Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chaveztez Chansa Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEAYA Sign  Date 13/03/2025



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Details of the Compensation	
Name: Christine Mwila	NRC: 219454/66/1
Property No. N/A	0764795739
Reference Number: 011/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.020	Crops: Maize
Crop Compensation :	K 3,259.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,179.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Christine Mwila Sign C. Mwila Date 13/03/2025

Copperbelt Energy Corporation PLC

Name Chrysostom Chansa Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 13/03/2025



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Details of the Compensation	
Name: Dorophlina Chingungu	NRC: 259310/67/1
Property No. N/A	0772547059 (SN)
Reference Number: 012/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.010	Crops: Maize
Crop Compensation :	K 1,610.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,530.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name DOROPHINA CHINSUNGU Sign. TP Ching Date 13/03/25

Copperbelt Energy Corporation PLC

Name CHOLYATA CHWOTA Sign. [Signature] Date 13/03/25

am

Ministry of Agriculture

Name LUKE MWEAYA Sign. [Signature] Date 13/03/2025



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Details of the Compensation	
Name: DOROTHY SITULA	
Property No. N/A	NRC: 346665/67/1
Reference Number: 013/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.022	Crops: Maize;Groudnuts;Mbambara nuts
Crop Compensation :	K 1666.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,586.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name Dorothy Situla Sign. PP Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Chreysee Chuswa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEHITA Sign. AK Date 13/03/2025

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COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: <u>ELICA MUSA</u> Property No. N/A	NRC: 113865/65/1
Reference Number: 016/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.020	Crops: Groundnuts
Crop Compensation :	K 1,860.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,780.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ELIKA MUSONDA Sign. PP & gu Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chereza Chuma Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



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Details of the Compensation	
Name: EMMANUEL MAIMBA	NRC: 226735/65/1
Property No. N/A	0762843120 (sister)
Reference Number: 014/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.08	Crops: Maize
Crop Compensation :	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 7,208.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name EMMANUEL NAIMBA Sign PP COO Date 13/03/25

Copperbelt Energy Corporation PLC

Name  Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign  Date 13/03/2025



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Details of the Compensation	
Name: Emmanuel Mulenga	
Property No. N/A	NRC: 159460/32/1 <i>0969601103</i>
Reference Number: 015/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.018	Crops: Maize
Crop Compensation :	K 2,899.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 8,819.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name EMMANUEL MULENGA Sign [Signature] Date 13-03-2025

Copperbelt Energy Corporation PLC

Name [Signature] Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 18/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Esnart Malasha	
Property No. N/A	NRC: 394829/67/1 0765 033898
Reference Number: 017/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.014	Crops: Maize
Crop Compensation :	K 2,255.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 5,255.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ESWARI Malasha Sign. EP E. Malasha Date 13-3-25

Copperbelt Energy Corporation PLC

Name Charyzel Chirwa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEAYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: GODFREY SITULA	NRC: 346430/67/1
Property No. N/A	
Reference Number: 018/03/2025	Date: 04/03/2025 078870 29 61
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.018	Crops: Maize ; Groundnuts
Crop Compensation :	K 2422.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)	
ii)	
iii)	
Total Compensation	K 5,422.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name SITWA Godfrey Sign. pp God Date 13/03/2025

Copperbelt Energy Corporation PLC

Name Henry Mwaambi Sign. [Signature] Date 18/02/2025

am

Ministry of Agriculture

Name LUKE MWAHA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Grace Mwaba	NRC: 412298/67/1
Property No. N/A	0974885170
Reference Number: 019/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.09	Crops: Maize
Crop Compensation :	K 1,771.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,771.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name GRACE MWABA Sign. PP B-gu Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chapman Johnson Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWEMBA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

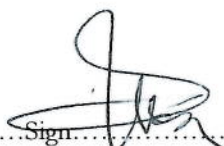
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Details of the Compensation	
Name: HELEN MILANZI	
Property No. N/A	NRC: 220341/67/1 0779186796
Reference Number: 020/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	Crops: Maize
Crop Compensation:	K 1,932.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,852.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name HELLEN MILANZI Sign. H. MILANZI Date 13-03-2025

Copperbelt Energy Corporation PLC

Name Charysse Chama Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")


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Details of the Compensation	
Name: Hellen Mulonga	NRC: 480704/67/1
Property No. N/A	0776 6389 55
Reference Number: 032/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation:	K 1,288.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,288.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

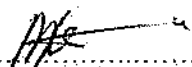
Name MELLEN MULONGA Sign. H. MULONGA Date ^{EC} 13 March 2025

Copperbelt Energy Corporation PLC

Name Chesha Chansa Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: IREEN MUSONDA	NRC: 305309/33/1
Property No. N/A	0761821526
Reference Number: 022/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1,127.00
Resettlement Allowance:	K 1,,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,127.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name IRGEN MUSONDA Sign TP Bangu Date 13/03/25

Copperbelt Energy Corporation PLC

Name CHARYSTER CHANWA Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

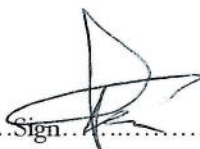
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Details of the Compensation	
Name: KAMWENDO LILE	
Property No. N/A	NRC: 132106/67/1 0963362758
Reference Number: 024/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	<u>Crops:</u> GROUNDNUT
Crop Compensation):	K 1,116.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	N/A
i) N/A	
ii) N/A	
iii) N/A	
Total Compensation	K 7,536.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LUKE KAMWENDO Sign. PP RK- Date 13/03/25

Copperbelt Energy Corporation PLC

Name ATHEBYSTER CHIRWA Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

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Details of the Compensation	
Name: Priscilla Longo Longo	
Property No. N/A	NRC: 451895/67/1 0975252790
Reference Number: 035/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.016	Crops: Maize
Crop Compensation :	K 2,577.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 8,997.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name PRISCILLAR LONGOLONGO Sign P. Longo Longo Date 13-03-25

Copperbelt Energy Corporation PLC

Name Chibwe/STC Chiswa Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE NAWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

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Details of the Compensation	
Name: Prudence LongoLongo	NRC: 394627/67/1
Property No. N/A	0960163467
Reference Number: 036/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	Crops: Maize
Crop Compensation :	K1,933.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,853.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LONGOLONGO PRUDENCE Sign PP Date 13/03/25

Copperbelt Energy Corporation PLC

Name Hebert Chuma Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MUYENYA Sign [Signature] Date 13/03/2025

To be paid Cash



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: ROSEMARY MUSONDA	
Property No. N/A	NRC: 258746/67/1 0969482346
Reference Number: 037/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1127.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,547.00
We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.	

Project Affected Person

Name ROSEMARY MUSONDA Sign. PPB-gu Date 13/03/25

Copperbelt Energy Corporation PLC

Name CHRYSTEL CHINSA Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

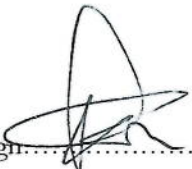
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Details of the Compensation	
Name: Roydah Katambi	NRC: 486425/67/1 <i>0948579134</i>
Property No. N/A	
Reference Number: 038/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	Crops: Maize
Crop Compensation :	K 1,933.00
Resettlement Allowance:	K 1500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,853.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name ROYDAH KATAMBI Sign RDM Date 13/03/25

Copperbelt Energy Corporation PLC

Name ATHERYSTER CHANSA Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign  Date 13/03/2025



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Details of the Compensation	
Name: ROYDAH MUSAMBA	
Property No. N/A	NRC: 396500/67/1 0962915730
Reference Number: 039/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation :	K 1,288.00
Resettlement Allowance:	K1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,288.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name: ROYDAH MUSAMBA Sign: PP Oge Date: 13/03/25

Copperbelt Energy Corporation PLC

Name: Officer CHAUSA Sign: [Signature] Date: 18/03/2025

am

Ministry of Agriculture

Name: LILKE MWENYA Sign: [Signature] Date: 17/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Ruth Lukamuna	NRC: 357188/65/1
Property No. N/A	0767809439
Reference Number: 040/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.022	Crops: Maize; Groundnuts
Crop Compensation :	K 4,107.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,107.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Ruth Lukamuna Sign. [Signature] Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chesha Chasa Sign. [Signature] Date 18/03/2025

atn

Ministry of Agriculture

Name Luke Mwenya Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

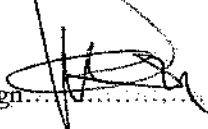
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Details of the Compensation	
Name: Shcdrida Munsha	NRC: 237448/67/1
Property No. N/A	0961582103
Reference Number: 042/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1,127.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,047.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

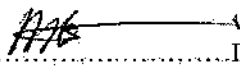
Name Shedida Mynshya Sign. PP Mynshya Date 13/03/2025

Copperbelt Energy Corporation PLC

Name CHANEK CHEERYATE Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: SOFIA MUSEBAULO	
Property No. N/A	NRC: 142430/24/1 0766368767
Reference Number: 043/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation :	K 1288.00
Resettlement Allowance:	K 1500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,208.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Sophia Musekamba Sign. PM Date 13/03/2025

Copperbelt Energy Corporation PLC

Name Chesha Chirwa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")



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Details of the Compensation	
Name: Tabhita Mtonga	NRC: 369993/67/1
Property No. N/A	0968760496
Reference Number: 044/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.014	Crops: Maize
Crop Compensation :	K 2,255.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 5,255.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name TABITHA MTONSA Sign. PP C himp. Date 13/03/25

Copperbelt Energy Corporation PLC

Name  Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MUKOTA Sign.  Date 13/03/2025




COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Willic Chishimba	NRC: 234115/67/1
Property No. N/A	0965071692
Reference Number: 045/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.037	Crops: Sweet Potato;Cowpea
Crop Compensation :	K 3,421.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,341.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

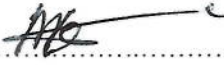
Name WILLY CHISHIMBA Sign.  Date 13/03/25

Copperbelt Energy Corporation PLC

Name  Chansa Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: Priscilla Longo Longo	
Property No. N/A	NRC: 451895/67/1 0975252790
Reference Number: 035/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.016	Crops: Maize
Crop Compensation :	K 2,577.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2,500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 8,997.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name PRISCILLAR LONGOLONGO Sign P. Longo Longo Date 13-03-25

Copperbelt Energy Corporation PLC

Name Chibwe/STC Chiswa Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE NAWENYA Sign [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

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Details of the Compensation	
Name: Prudence LongoLongo	NRC: 394627/67/1
Property No. N/A	0960165467
Reference Number: 036/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	Crops: Maize
Crop Compensation :	K1,933.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,853.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name LONGOLONGO PRUDENCE Sign PP Date 13/03/25

Copperbelt Energy Corporation PLC

Name Hebert Chuma Sign [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MUYENYA Sign [Signature] Date 13/03/2025

To be paid Cash



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: ROSEMARY MUSONDA	
Property No. N/A	NRC: 258746/67/1 0969482346
Reference Number: 037/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1127.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 5 Seasons	K 2500.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,547.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name ROSEMARY MUSONDA Sign. PPB-gu Date 13/03/25

Copperbelt Energy Corporation PLC

Name CHRYSTEL CHINSA Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

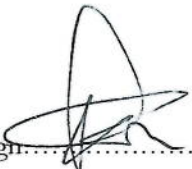
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Details of the Compensation	
Name: Roydah Katambi	NRC: 486425/67/1 <i>0948579134</i>
Property No. N/A	
Reference Number: 038/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.012	Crops: Maize
Crop Compensation :	K 1,933.00
Resettlement Allowance:	K 1500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,853.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name ROYDAH KATAMBI Sign RDM Date 13/03/25

Copperbelt Energy Corporation PLC

Name ATTEREK CHANGA Sign  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

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Details of the Compensation	
Name: ROYDAH MUSAMBA	
Property No. N/A	NRC: 396500/67/1 0962915730
Reference Number: 039/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation :	K 1,288.00
Resettlement Allowance:	K1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 4,288.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name: ROYDAH MUSAMBA Sign: PP Oge Date: 13/03/25

Copperbelt Energy Corporation PLC

Name: Officer CHAUSA Sign: [Signature] Date: 18/03/2025

am

Ministry of Agriculture

Name: LILKE MWENYA Sign: [Signature] Date: 17/03/2025



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Details of the Compensation	
Name: Ruth Lukamuna	NRC: 357188/65/1
Property No. N/A	0767809439
Reference Number: 040/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.022	Crops: Maize; Groundnuts
Crop Compensation :	K 4,107.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,107.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFIT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Ruth Lukamuna Sign. [Signature] Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chesha Chasa Sign. [Signature] Date 18/03/2025

atn

Ministry of Agriculture

Name LUKE MWE NYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

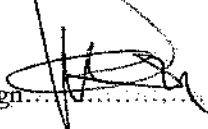
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Details of the Compensation	
Name: Shcdrida Munsha	NRC: 237448/67/1
Property No. N/A	0961582103
Reference Number: 042/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.007	Crops: Maize
Crop Compensation :	K 1,127.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 7,047.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

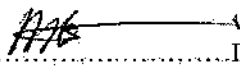
Name Shedricka Mynshya Sign. PP Mynshya Date 13/03/2025

Copperbelt Energy Corporation PLC

Name CHANEK CHEERYATE Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: SOFIA MUSEBAULO	
Property No. N/A	NRC: 142430/24/1 0766368767
Reference Number: 043/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.008	Crops: Maize
Crop Compensation :	K 1288.00
Resettlement Allowance:	K 1500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i) N/A	
ii)	
iii)	
Total Compensation	K 7,208.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name Sophia Musekamba Sign. PM Date 13/03/2025

Copperbelt Energy Corporation PLC

Name Chesha Chirwa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE “AGREEMENT”)



This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Tabhita Mtonga	NRC: 369993/67/1
Property No. N/A	0968760496
Reference Number: 044/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.014	Crops: Maize
Crop Compensation :	K 2,255.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 3 Seasons	K 1,500.00
PAP Vulnerability status	K 0.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 5,255.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person


Name TABITHA MTONSA Sign. PP C himp. Date 13/03/25

Copperbelt Energy Corporation PLC

Name  Sign.  Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MUKANYA Sign.  Date 13/03/2025



COPPERBELT ENERGY CORPORATION(CEC) PLC

COMPENSATION AGREEMENT(THE "AGREEMENT")

This Agreement has been made between CEC and the Project Affected Person (PAP) for Livelihood Restoration to PAPs affected by the proposed 33kV Power Transmission Line under the GETFiT Project in Garneton Area of Kitwe District. CEC and the PAP have negotiated and agreed on the method of compensation for loss of crops and seasonal farming in referred Area. Further the Parties have agreed that this Agreement supersedes the agreement dated 22nd September 2020 and entered into between them..

Details of the Compensation	
Name: Willic Chishimba	NRC: 234115/67/1
Property No. N/A	0965071692
Reference Number: 045/03/2025	Date: 04/03/2025
All crop rates are as per the Ministry of Agriculture Report dated 27 th November 2024	
Area Affected (Ha): 0.037	Crops: Sweet Potato;Cowpea
Crop Compensation :	K 3,421.00
Resettlement Allowance:	K 1,500.00
Rent of Farmland for 4 Seasons	K 2,000.00
PAP Vulnerability status	K 2,420.00
Structures:	
Other Assets (State below, includes fruit trees):	
i)N/A	
ii)	
iii)	
Total Compensation	K 9,341.00
<p>We/I, the undersigned, acknowledge that all of the information contained on this compensation certificate is correct and represents a valid claim. We/I agree that this certificate lists the full extent of our claims to crops, surface rights, and assets or other rights and title which have been negatively impacted by CEC 33kV Power Transmission line GETFiT Project activities. We/I agree that the total compensation amount to be paid is considered full and final settlement for the extinguishment of all claims to crops, surface rights, assets or other rights and tide for all claimants, related parties and successors and will absolve CEC of all its obligations to such claims whether past, present or future. We/I agree that all rates, calculations and the total compensation amount to be paid are correct and have been explained to us in detail. We/I am aware of the grievance mechanism and that all grievances will be recorded and addressed by CEC within a reasonable time period.</p>	

Project Affected Person

Name WILLY CHISHIMBA Sign. [Signature] Date 13/03/25

Copperbelt Energy Corporation PLC

Name Chisamba Chansa Sign. [Signature] Date 13/03/2025

am

Ministry of Agriculture

Name LUKE MWENYA Sign. [Signature] Date 13/03/2025